

1. Trade unions, strike events

(supplementary survey of the Labour Force Survey on "Quality of work", Q2 2015)

A supplementary survey called "Quality of work" was linked again to the Labour Force Survey, Q2 2015 which was carried out on the selected sample of households of the basic survey at the same time.

The aim of the survey was the complex examination of the quality of employment among workers aged 15–64. The questions related to trade unions and strike events were asked in this group of employees. 2.4% of the respondents aged 15–64 who answered the basic survey did not answer the supplementary survey Q2 2015.

The performance and non-performance rates of the supplementary survey "Quality of work", Q2 2015

Denomination	It concerns the respondent			Performance rate	Non-performance rate
	and was answered	but wasn't answered	total		
	persons			%	
Total	4 066 602	100 618	4 167 220	97.6	2.4
Employment status					
employee	3 636 753	89 954	3 726 707	97.6	2.4
not employee	426 094	10 542	436 636	97.6	2.4
Gender					
male	2 205 936	54 821	2 260 757	97.6	2.4
female	1 860 666	45 798	1 906 464	97.6	2.4
Age group					
15–24	272 702	4 927	277 629	98.2	1.8
25–54	3 187 468	80 334	3 267 802	97.5	2.5
55–64	606 432	15 357	621 789	97.5	2.5
Highest level of education					
primary	476 053	6 406	482 459	98.7	1.3
secondary	2 498 041	56 440	2 554 481	97.8	2.2
tertiary	1 092 506	37 772	1 130 278	96.7	3.3

39.3% of the answered interviews were answered by a third person – other member of the family.

The proxy-interviews' rate of the supplementary survey "Quality of work", Q2 2015

Denomination	Personally answered	Proxy- interviews	Total	Proxy-interview rate
	persons			%
Total	2 469 395	1 597 206	4 066 601	39.3
Employment status				
employee	2 208 292	1 428 461	3 636 753	39.3
not employee	259 817	166 278	426 095	39.0
Gender				
male	1 140 148	1 065 788	2 205 936	48.3
female	1 329 247	531 418	1 860 665	28.6
Age group				
15–24	121 934	150 768	272 702	55.3
25–54	1 953 020	1 234 448	3 187 468	38.7
55–64	394 442	211 990	606 432	35.0
Highest level of education				
primary	281 614	194 440	476 054	40.8
secondary	1 501 196	996 845	2 498 041	39.9
tertiary	686 585	405 922	1 092 507	37.2

It can be some difference between the same aggregates of the published absolute numbers due to the weighting and summing up. The evaluation of the distribution ratios was made electronically - without individual correction, so the sum of partial data is not always equal the displayed rounded value of the aggregated data.

The following questions of the questionnaire were linked to the part "Trade unions, strike events":

22. Is there a trade union at your workplace?

23. Are you a member of a trade union?

24. Is there a works council/public employee council or a shop steward at your workplace elected by the employees?

This is an elected organization or person, by which/whom the community of workers can exercise participation rights in labour issues.

25. Is there a safety officer at your workplace elected by the employees?

The safety officer has daily contact with the workers. He/she represents the rights of the employees for the safe and healthy working environments. His/her activity is an important link between the labour safety committee and the workers.

26. Is there a valid collective agreement at your workplace between the trade union and the employer(s)?

Collective agreement can be concluded on the one hand by the employer, the employer's representative bodies, and on the other hand by the trade union or more trade unions.

27. Does the collective agreement between the trade union and the employer(s) affect your wage/salary directly?

28. Does the collective agreement between the trade union and the employer(s) affect your working schedule, working circumstances or any other conditions of employment directly?

29. Did any strike events happen at your workplace in 2014?

Please ignore the threat of a strike event! Please take into account just the actually realized strike events initiated by the workers, which were organized to enforce the fulfilment of any claim or to express their resistance against something. Please answer the question irrespective of the length of the strike event.

30. How long did you not work because of strike events in 2014?

By this question please consider only strike events, on which at least 10 persons participated and which took at least 2 hours.

**The weighted data and sample size of the questions related to
"Trade unions, strike events" of the supplementary survey "Quality of work", Q2 2015**

Denomination	Male		Female		Total	
	weighted data	sample	weighted data	sample	weighted data	sample
	persons					
Total	1 918 798	11 083	1 717 955	9 918	3 647 836	21 001
Trade union at the workplace						
yes	453 861	2 469	459 171	2 477	915 501	4 946
no	1 210 101	7 210	1 060 406	6 345	2 277 717	13 555
cannot say	254 836	1 404	198 378	1 096	454 618	2 500
Trade union membership						
yes	168 819	945	160 009	906	329 773	1 851
no	1 708 050	9 921	1 523 005	8 823	3 240 976	18 744
cannot say	41 928	217	34 940	189	77 085	406
Works council at the workplace						
yes	337 852	1 897	313 652	1 733	653 401	3 630
no	1 206 160	7 161	1 104 799	6 545	2 318 120	13 706
cannot say	374 787	2 025	299 503	1 640	676 315	3 665
Safety officer at the workplace						
yes	561 289	3 183	504 230	2 827	1 068 702	6 010
no	1 003 783	5 964	931 708	5 551	1 941 455	11 515
cannot say	353 727	1 936	282 017	1 540	637 680	3 476
Collective agreement at the workplace						
yes	372 964	1 939	376 906	1 941	751 809	3 880
no	1 099 798	6 594	983 915	5 920	2 090 307	12 514
cannot say	446 037	2 550	357 133	2 057	805 720	4 607
The collective agreement influences the salary/wage						
yes	214 587	1 197	211 673	1 161	427 457	2 358
no	113 173	528	129 849	586	243 550	1 114
cannot say	45 204	214	35 384	194	80 802	408
The collective agreement influences the working conditions						
yes	209 690	1 158	210 722	1 139	421 570	2 297
no	123 541	583	132 183	614	256 307	1 197
cannot say	39 732	198	34 002	188	73 932	386
Strike event at the workplace in 2014						
yes	4 377	18	8 101	35	12 496	53
no	1 862 065	10 764	1 670 281	9 653	3 543 110	20 417
cannot say	52 356	301	39 572	230	92 229	531